

Park Ridge Organics 2018 Season

Things to know about working at Park Ridge Organics:

- Many farm tasks are time sensitive and require a high degree of efficiency. Awareness of time spent on tasks and working at a fast pace while maintaining a standard of quality are an important part of the job.
- Weather is everything in farming and working in the weather is no joke. Unless there is lightening or an ice storm, we are likely working in the fields. Proper rain gear and clothing are a must, also a positive attitude is needed even during those not-so-nice weather days.
- Quality is what our business has been built on. Our customers have a certain expectation and it is up to everyone working at the farm to help maintain that quality and hence maintain our customer base.
- We are Certified Organic which requires a certain degree of understanding of the National Organic Program standards. Workers will be responsible for record keeping related to our certification and must understand its importance.
- The farm is a place where respect and humor are abundant. We have fun AND get serious hard work done!

Farmers Market Crew

Since 2007 Park Ridge Organics has been attending the Downtown Appleton Farmers Market. We have a very strong customer base there and continue to be the top stand for certified Organic produce at the market.

Desired Qualifications:

- Effective communication and customer service skills
- Strong work ethic and desire to "get the job done!"
- Strong prioritization and organizational skills
- Ability to work efficiently and effectively
- Understanding of Organic Certification process and ability to communicate those standards with customers
- Understanding of crop varieties, uses and storage tips
- Marketing and sales experience with a creative sense for display appearance
- Previous farming experience (via employment, volunteer work or worker share program)
- Physically able to lift heavy objects (at least 40lbs), also withstand all weather conditions
- Clean driving record and valid drivers license

Responsibilities include (but not limited to):

- Maintain open communication with Farm Market Manager regarding duties, issues that may arise and market feedback (customer and personal)
- Market day responsibilities include (but not limited to): arrive to farm by 5am (time may vary slightly), help with pack up of items in delivery truck, unload and set up display at market, help with display set up at market, pack up and load, unpack at farm.
- Represent the farm in a professional, polite and respectful manner at all times.
- Responsible for driving the delivery truck to and from the market.
- Assist Market Manager with any other market related duties as needed.

Hours: This position is for Saturdays only from June 17th thru October 28th with one Saturday off- September 30th (no market). Hours are approximately 7am to 12:30pm. One additional Saturday off is allowed but you must give the farm manager/owner at least 2 weeks notice of that requested day off.

Wages: Hourly \$8- \$10/hour depending on experience. No insurance is offered with this position.

Additional worker perks: A \$200 stipend is given towards a vegetable share for the season. The remaining balance would need to be paid. A end of season bonus is awarded (up to \$.50 per hour worked for the entire season) upon good quality and dependable work throughout the entire season. This bonus is awarded on the last pay check of the season.

To Apply: Visit our website and click on the Park Ridge Organics Worker Application link.