

## **Park Ridge Organics 2018 Season**

Things to know about working at Park Ridge Organics:

- Many farm tasks are time sensitive and require a high degree of efficiency. Awareness of time spent on tasks and working at a fast pace while maintaining a standard of quality are an important part of the job.
- Weather is everything in farming and working in the weather is no joke. Unless there is lightening or an ice storm, we are likely working in the fields. Proper rain gear and clothing are a must, also a positive attitude is needed even during those not-so-nice weather days.
- Quality is what our business has been built on. Our customers have a certain expectation and it is up to everyone working at the farm to help maintain that quality and hence maintain our customer base.
- We are Certified Organic which requires a certain degree of understanding of the National Organic Program standards. Workers will be responsible for record keeping related to our certification and must understand its importance.

### **Seasonal Farm Crew Position- LONG SEASON**

Our farm crew position includes field and harvesting duties as well as pack shed duties. The position duties will vary depending on time of year, week, day even hour! Adaptability is a must. This position will oversee worker shares and other field crew at times. Strong leadership is also a must.

Desired Qualifications:

- Effective communication and customer service skills
- Strong problem solving skills and the ability to adapt to many situations
- Strong work ethic and desire to “get the job done!”
- Strong prioritization and organizational skills
- Ability to work efficiently and effectively
- Understanding of plant biology and general plant health
- Strong leadership skills and the ability to delegate duties when needed
- Previous farming experience (via employment, volunteer work or worker share program)
- Physically able to lift heavy objects (at least 40lbs), also withstand all weather conditions
- Understanding of Park Ridge Organics business vision and standard of quality

Responsibilities include (but not limited to):

- Field/Greenhouse related work: seeding, watering, transplanting, weeding, thinning, mowing, trellising, trimming, irrigation installation, irrigation management, etc.
- Harvest related work: harvesting, packing, washing, sorting, storing
- Oversee field crew and worker shares and communicate respectfully and appropriately
- Be aware of harvesting schedule and gather harvested crops from field in a timely manner
- Maintain clean washing and packing area
- Maintain open communication with Farm Owner/Manager regarding any issues that may arise

Hours: Position runs from May thru October with preferred work day of Mondays, Wednesday and Fridays from May-mid thru August (3 days a week) and then Monday-Fridays (5 days a week) from mid August through the first week of November. Approximate daily hours are 7am to 3:30pm. Number of days per week is subject to change.

Wages: Hourly \$8.50- \$10/hour depending on experience. A reduced rate on a Vegetable Share is offered (\$200) as well as a \$100 farm clothing stipend.

To Apply: Send a resume to [robyn@parkridgeorganics.com](mailto:robyn@parkridgeorganics.com) or call 920-979-9658 to discuss the position over the phone.