

## Park Ridge Organics Worker Share Information 2018

There is an option to work at the farm in exchange for a share. Worker shares are required to work once a week for a total of 20 weeks during the season (between June and the end of October). Each worker share signs up for a specific time shift on a specific day each week and sticks to that schedule for the duration of the season.

### HOURS PER WEEK REQUIRED

Large Share= 5 hours per week

Medium Share= 3.5 hours per week

Small Share= 2.75 hours per week

### DAYS AND START TIMES AVAILABLE

Tuesdays: 8am (any size)

Wednesdays: 8am (any size) or 1pm (small only)

Thursdays: 8am (any size) , 1pm (medium or small)

Fridays: 8am (any size)

Saturdays: 7am (medium and large only)

We rely on our worker shares as if they are paid employees. Their commitment is very important and not taken lightly. We expect worker shares to show up and work in the rain, shine, or snow. There are always tasks to be done at the farm no matter what nature throws our way.

The work at the farm can be challenging. **The worker needs to be able to perform physical labor for their entire shift (we do take breaks!).** The work may include lifting, bending, kneeling, sitting, squatting, standing, carrying, pulling, etc. Workers are expected to lift 40-50lb crates/tubs, sometimes numerous times per shift. Depending on what day a person works, the tasks vary but any of these tasks may occur on any shift. If a person is not able to preform any of these tasks, they may not be a good worker share candidate. The following is a breakdown of the days of the week to show typical tasks preformed on those days:

**Mondays, Tuesdays, Wednesday Mornings and Fridays** are *field/harvest work days, outside work:*

tasks may include but not limited to planting, harvesting, weeding, hoeing, seeding, washing, sorting

**Wednesday afternoons and Thursdays** are *packing/sorting days, inside work:*

tasks may include but not limited to counting, bagging, sorting, bunching, packing boxes, loading

Children are not allowed at the farm during a worker share shift. We are often doing hard labor around equipment and it simply isn't a safe environment for children. We have farm events and encourage our members to visit the farm which is a great time for children to see and experience the farm.

If you have a week in which you cannot attend your shift (vacation planned) you must make arrangements at least 2 weeks prior to your missed shift. You can possibly work an alternative day that week or miss that week and make it up earlier or later in the season. You can NOT send someone else to work your shift unless that was previously arranged with the farm manager. If you miss more than 1 shifts without giving at least a 2 week notice, the farm manager has the right to terminate your worker share position and you may be liable to pay any share values received if you haven't worked enough shifts.

No matter how many people come to help you with your shift, you will still need to work the full season length and the full shift length that you signed up for.

**If are are interested please visit our website Worker Opportunity page and click on the Park Ridge Organics Worker Application link which will take you to our online application.** You will be asked to visit the farm for an informal "interview" so we can meet you face to face and chat about the worker share program.

**A \$50 deposit is required for all NEW WORKER SHARES for the season.** This deposit will be returned to you or credited to you for the next season if you follow the worker share policy (no unexcused absences and no late arrivals!). The deposit will be due when you visit the farm for your "interview".

We are accepting only 20 worker shares for each season so please call first if you are interested to check availability. Questions? Call Robyn at 920-979-9658.